

Child Care WAGES[®] Program Statewide Outcome Overview FY25

Retention

- 13% turnover rate of WAGES participants (vs. 25% program goal)

Education

- 89% of active participants have permanent levels on the education scale (AAS with at least 24 birth to five focused semester hours or higher) *or* have submitted education during the year to document additional coursework

Compensation

- 4,075 child care professionals were issued supplements
- \$1,227 average six-month supplement

Participant Satisfaction (Survey Data)

- Nearly 100% of respondents reported satisfaction with WAGES and its administration
- 99% of directors reported positive attitudes toward WAGES in their child care programs
- Nearly 100% of those who reported having had interactions with WAGES staff found them to be helpful and pleasant