

Support Your Children's Teachers



A Comprehensive Approach to Enhancing Early Care and Education



Quality child care centers provide your children with the space they need to explore, learn and grow. But child care centers can't do that without a trained, fairly compensated and supported workforce.

Early Years's (formerly CCSA) Working in Early Care and Education in North Carolina: 2023 Workforce Study examines the state of early childhood education through surveys, interviews and focus groups of administrators, teachers, assistant teachers and Family Child Care (FCC) providers serving children under five in licensed programs.

\$14

per hour

the median starting salary for an early childhood teacher in 2023

14%

of teaching staff had no health insurance from any source

31%

of teaching staff reported the pandemic negatively affected their relationships with families

Nearly **40%**

of full-time teachers left their job at a child care center in 2023

23%

of teaching staff plan to leave the early childhood education field in the next three years

Why Support the Early Care and Education Workforce?

The majority of early childhood educators who plan on leaving the field say better pay and benefits would motivate them to stay in the field. Supporting the people who teach your children helps ensure they grow up



Happy



Healthy



Ready to Succeed

Get Involved

Learn More

Read the full 2023 Workforce Study and/or your County's report on the Early Years website, along with related research.

Spread the Word

Post the Study and its findings on social media and talk about these issues with your friends, family and community members.

Raise Your Voice

Let your local elected officials and representatives know that this is a topic that matters to you and encourage them to take action at a policy level.

Visit earlyyearsnc.org for more information, resources, and other ways to take action.

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